

Google hiring process

There is a lot of mystery and misinformation about the Google hiring process. The Google hiring process is designed to hire the most talented, creative, and articulate people in the world who will be the best fit for Google. Google receives over one million resumes per year, and hires more than thousands, depending on economic conditions

Google hiring process: The hiring process is pretty standard, it is the evaluation that is different. All open jobs are listed on Google.com. Browse for a job that fits you and submit your resume online. Every resume submitted online gets reviewed

Google Resume Screen:

In the first step of the process the recruiter screens every resume for technical requirements, education, and experience to make sure there is a potential fit. If there is no fit you will get a polite "no fit at this time" response, but your resume will be kept on file. The recruiter really does look at existing resumes on file when a new job req opens up. If there is a fit, a recruiter will contact you to set up a phone screen interview.

On line Test and Telephonic Interview

Google recruiter will contact you explain the process, and let you know what to expect. The phone screen is usually done by an employee in a similar role, and usually takes 30 minutes. There could be two or more phone screens, and you may even be asked to write code in a shared Google Doc during the phone screen if this is a technical role. The goal is to further assess your technical skills, past experience, and motivation for this new role. Google conducts one line Your responsibility to check your mail regularly with out fail because nobody calls you

Interview : Google site interview The first on site interview will be with four or five people for 45 minutes each. This interview will go deeper into your technical skills or domain specific knowledge. If this is a technical role you will be asked to solve technical problems in real time, which may include coding a solution or white-boarding a design. This can get pretty intense for the unprepared candidate, or incredibly fun and stimulating if you are into it. Every interviewer submits their feedback in a standard format about the candidate and assigns a numerical ranking to the candidate. The feedback is reviewed by the recruiter and compared to feedback on other candidates for this job and similar roles. There is also a process to collect feedback from former colleagues. All existing employees resumes are in a database. Hiring Committee-The committee reviews every piece of feedback as well as the resume and work experience.

Some Interview Questions

Google Interview Questions: Product Marketing Manager

- 1) Why do you want to join Google?
- 2) What do you know about Google's product and technology?
- 3) If you are Product Manager for Google's Adwords, how do you plan to market this?
- 4) What would you say during an AdWords or AdSense product seminar?
- 5) Who are Google competitors, and how does Google compete with them?
- 6) Have you ever used Google's products? Gmail?
- 7) What's a creative way of marketing Google's brand name and product?
- 8) If you are the product marketing manager for Google's Gmail product, how do you plan to market it so as to achieve 100 million customers in 6 months?

Google Interview Questions: Product Manager

- 1) How would you boost the Gmail subscription base?
- 2) What is the most efficient way to sort a million integers?
- 3) How would you re-position Google's offerings to counteract competitive threats from Microsoft?
- 4) How many golf balls can fit in a school bus?
- 5) You are shrunk to the height of a nickel and your mass is proportionally reduced so as to maintain your original density. You are then thrown into an empty glass blender. The blades will start moving in 60 seconds. What do you do?
- 6) How much should you charge to wash all the windows in Seattle?
- 7) How would you find out if a machine's stack grows up or down in memory?
- 8) Explain a database in three sentences to your eight-year-old nephew.
- 9) How many times a day does a clock's hands overlap?